

MADRE

2025 ANNUAL REPORT

STRATEGIES FOR GLOBAL IMPACT



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How MADRE Works with Partners to Address Gender-Based Violence

Gender-based violence is one of the world's most pervasive human rights violations. It takes many forms, from domestic violence and barriers to earning a living to state repression, conflict-related sexual violence, and attacks on LGBTQIA+ communities. Yet across cultures and continents, one truth remains constant: the people closest to these challenges are also closest to the solutions.

For more than 40 years, MADRE has partnered with grassroots organizations led by women and girls, including LGBTQIA+, Afro-descendant, Indigenous, and disability rights activists to address the root causes of violence while creating pathways to safety, dignity, and self-determination.

Rather than imposing one-size-fits-all solutions, MADRE invests in locally led strategies that reflect the realities of each community.

In Myanmar, gender-based violence is a pervasive and escalating crisis driven by systemic gender inequality and deeply entrenched patriarchal cultural norms, exacerbating the vulnerability of women and girls.

MADRE partners, including Purple Feminists Group, work to eliminate gender discrimination and promote sexual and reproductive rights through workshops, podcasts, and feminist leadership development to prevent gender-based violence before it occurs.



Nandar, founder of Purple Feminists Group, speaks about gender and reproductive rights. MADRE partners address the root causes of violence in Myanmar, and beyond.



With your help, MADRE and our global partners are building a world where every person can live free from violence, exercise their rights, and shape their own future.

In Haiti, a worsening humanitarian and security crisis has displaced more than 1.4 million people, with armed gangs controlling much of Port-au-Prince. The Haitian Women's Collective strengthens feminist grassroots groups by supporting their sustainability, financial autonomy, and leadership. Founded by Haitian women, HWC reflects a core belief: lasting change happens when women lead with the knowledge, trust, and solutions rooted in their own communities.

In India, transgender rights activists are fighting back against recent laws stripping transgender people of their fundamental right to self-identify, sparking widespread protests and legal challenges.

MADRE partners advance legal advocacy and leadership opportunities for Dalit transgender, gender non-conforming, and intersex people, centering those most impacted by caste-based discrimination and gender injustice.

Across these movements and beyond, the goal is the same: expanding access to rights, resources, and representation.

Violence takes hold when people are denied power. Lasting change happens when communities have the power to shape their own future.

By supporting grassroots leaders in India, Myanmar, Haiti, and beyond, MADRE is helping build a world where every person can live free from violence, exercise their rights, and shape their own future.

TURNING GRASSROOTS LEADERSHIP INTO GLOBAL CHANGE

Advocating for Peace, Human Rights, and Women's Leadership Worldwide

Last year, MADRE helped bring the voices of women living through conflict and crisis into policy conversations where critical decisions are made.

By connecting grassroots leaders with lawmakers, international institutions, funders, and advocates, MADRE helps transform local expertise into global influence. This approach strengthens policy, advances human rights, and creates lasting benefits for women, girls, and communities worldwide.

In Haiti, MADRE worked with policymakers and coalition partners to ensure women were not excluded from efforts to address the country's political and humanitarian crisis. In partnership, we elevated Haitian feminist leaders in policy and philanthropic spaces while strengthening support for women human rights defenders and women's political leadership.

In Afghanistan, MADRE advocated for greater recognition of how war and foreign policy decisions affect women and girls. Through engagement with the Afghanistan War Commission, we pushed for women's rights and gender-based persecution to be included in the official examination of two decades of U.S. policy.

By connecting grassroots expertise with decision-makers, MADRE builds a future where peace, justice, and human dignity can guide global policy.



In Haiti, MADRE partners build support networks for women human rights defenders and political leaders.

STAFF SPOTLIGHT

DIANA DUARTE, Chief Strategy Officer, Advocacy & Policy

Diana Duarte leads MADRE's efforts to advance more feminist, care-based, and just U.S. foreign policy and international advocacy. Through advocacy, public education, and movement building, she connects grassroots feminist leaders around the world with policymakers, funders, and other decision-makers.

"My role is to help build the spaces, tools, and relationships that allow grassroots knowledge to influence policy. Whether we're convening advocates across borders, bringing partners into policy discussions, or creating opportunities for shared learning, the goal is the same: ensuring that the people closest to injustice help shape the decisions that affect their lives."

At a time of growing authoritarianism, attacks on human rights, and increasing global instability, MADRE's work is more important than ever. This year, the Advocacy and Policy team Diana leads helped create opportunities for women leaders from Palestine, Haiti, and Afghanistan to bring their expertise directly into policy conversations—ensuring that lived experience informs decisions that affect millions of people.

"The people closest to injustice are also closest to the solutions. Our job is to make sure their expertise helps shape the policies that affect their lives."



Global Social Justice Impact

In FY2025, MADRE funded and partnered with grassroots organizations in 36 countries across Africa, Asia, Latin America, the Middle East, and North America.



Palestine
Providing critical humanitarian aid and strengthening women-led health services, local agriculture, clean water systems, and youth leadership.



Afghanistan
Emergency assistance for Afghan women and girls defending human rights, supporting underground learning centers, and global advocacy against gender persecution.



Philippines
Empowering young women, Indigenous communities, LGBTQIA+ community members, and people with disabilities through inclusive community advocacy on environmental and gender justice.



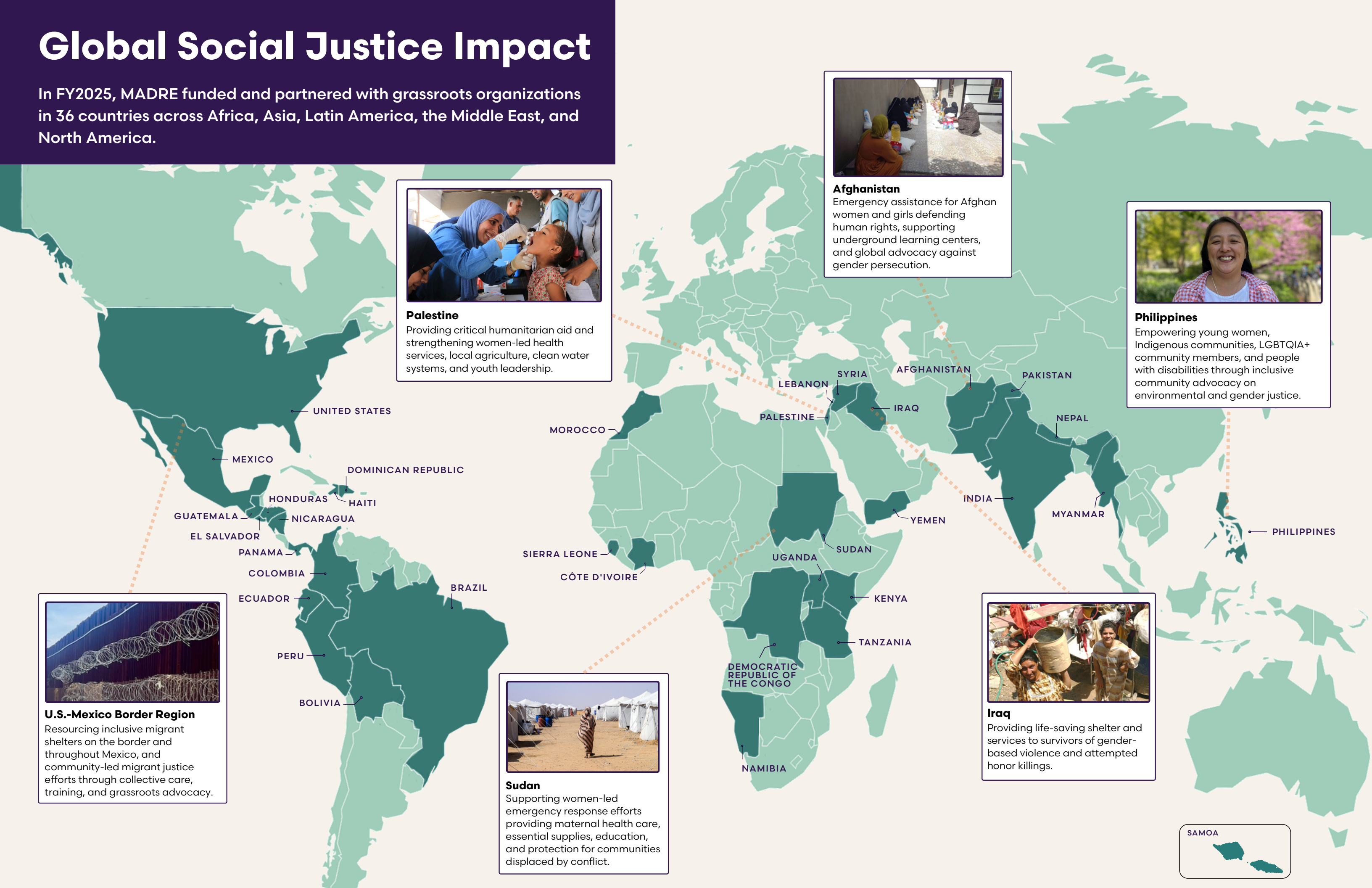
U.S.-Mexico Border Region
Resourcing inclusive migrant shelters on the border and throughout Mexico, and community-led migrant justice efforts through collective care, training, and grassroots advocacy.



Sudan
Supporting women-led emergency response efforts providing maternal health care, essential supplies, education, and protection for communities displaced by conflict.



Iraq
Providing life-saving shelter and services to survivors of gender-based violence and attempted honor killings.



PARTNER HIGHLIGHTS

In Nepal, National Indigenous Women's Forum (NIWF) defends the rights of highly marginalized and endangered Indigenous communities. Their work promotes Indigenous women's social, cultural, political, and economic rights, while helping women organize, access resources, prevent exploitation and trafficking, and build economic independence.

Brown Girl Woke (BGW) has been working on youth development, feminist advocacy, and community development in Samoa since 2019. They are addressing increased youth drug use and mental health challenges through community film screenings and interactive workshops. By providing culturally relevant education, fostering open dialogue, and empowering young people with the tools they need, BGW aims to create a more supportive and informed environment for addressing these challenges in the Pacific region.

At MADRE, we trust local leaders to identify their communities' priorities and design their own solutions. Our grantmaking model moves resources directly to grassroots organizations often excluded from traditional philanthropy while combining funding, advocacy, and non-financial resources to create lasting impact.

In 2025, MADRE distributed more than

\$ 4.7 million

through 307 grants

supporting movements for gender justice, climate justice, disability rights, racial justice, Indigenous rights, LGBTQIA+ rights, and humanitarian response.



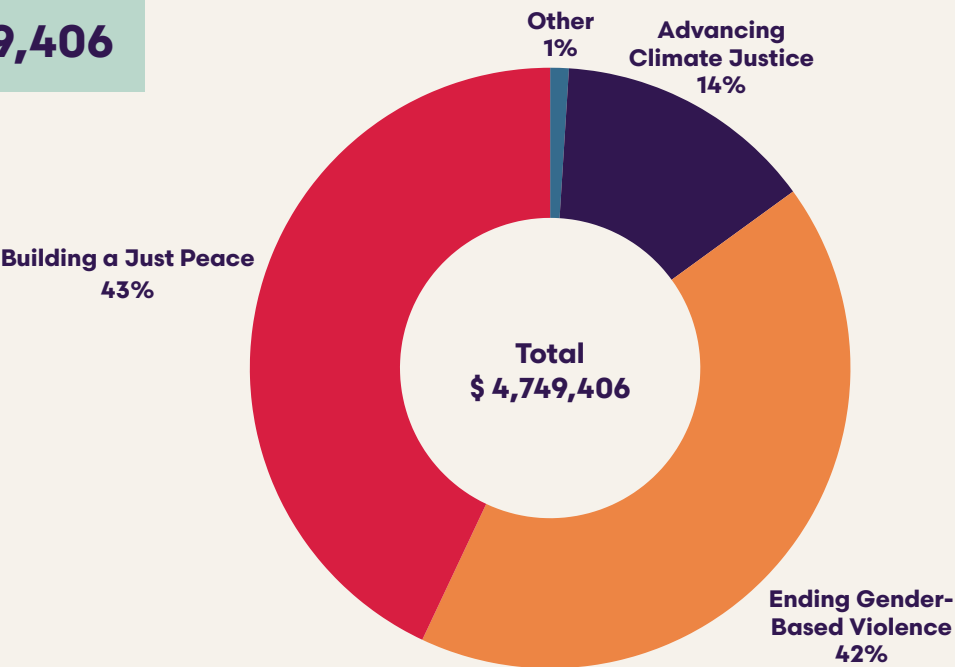
MADRE partner Brown Girl Woke is making change in their communities through cultural outreach and education.

GRANTMAKING HIGHLIGHTS

Total Grants: 307
Total Distributed: \$ 4,749,406

GRANTMAKING BY STRATEGIC PRIORITY

Many grants advance multiple strategic priorities and are categorized here according to their primary area of impact. Emergency Response Grants are included within these totals and are highlighted separately to illustrate MADRE's rapid response to emerging crises.

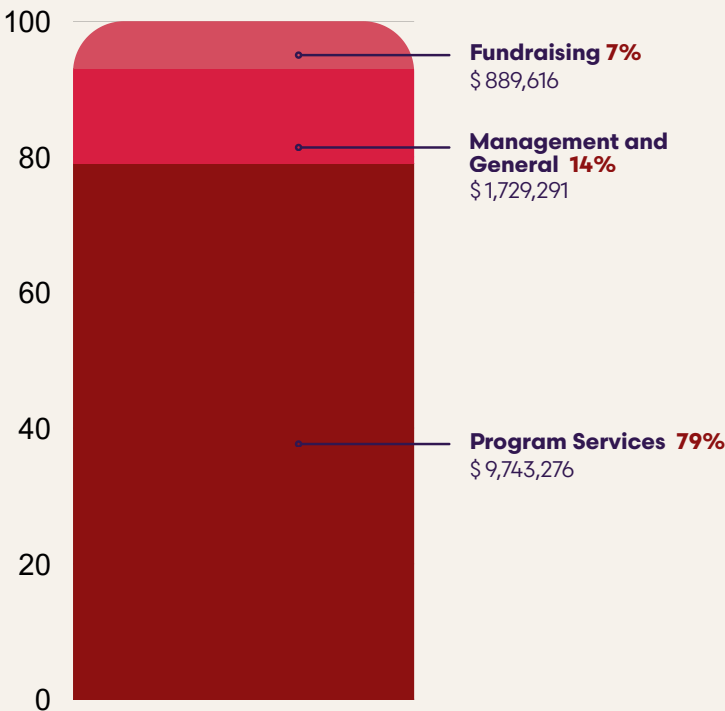


FINANCIALS

Organizational reserves were strategically utilized to cover expenses not fully offset by revenue during the fiscal year.

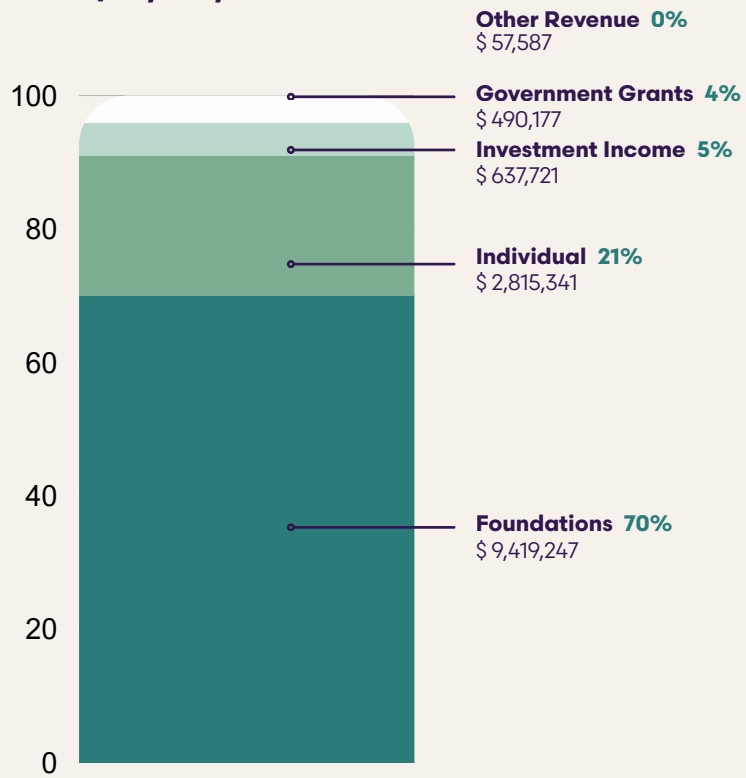
FY25 Expenses

Total: \$ 12,362,183



FY25 Revenue

Total: \$ 13,420,073



EMERGENCY RESPONSE

Total Distributed: \$ 1,464,316

In moments of crisis, local women leaders are often the first to respond — and the last to leave. MADRE's Emergency Response Grants move flexible funding quickly to grassroots partners facing conflict, climate disasters, displacement, and other urgent threats. With this support, partners can meet immediate needs, protect those most at risk, and continue building the strength their communities need to recover.

With your help, MADRE made Emergency Response Grants to partners responding to crises in their communities, including:

- Afghanistan, where a series of severe climate-related disasters and earthquakes impacted over five million people, and traditional aid often failed to reach women and girls - those most in need - as they couldn't be touched by non-relative male aid workers due to cultural restrictions.
- Palestine, where war has led to mass displacement, casualties, and widespread starvation.
- Sudan, where over 14 million people have been displaced by war, the largest displacement crisis in the world.

Because of your steadfast support, MADRE and our partners are able to respond to urgent challenges while building long-term solutions.

Together, you help sustain movements for gender justice, climate justice, peace, and human rights around the world.



Gratitude for You



Some people give during moments of crisis. Others stay.

They show up year after year. Month after month. They invest in a future they may never see, but believe is possible.

At MADRE, lasting change is powered by people whose commitment endures. Annual donors, Lifeline monthly donors, and legacy supporters each play a unique role, and share something essential: **a belief that women and girls should have the resources, power, and opportunity to shape their own futures.**

The work of social change cannot be done by one individual. It is the work of many hands – across generations, and across borders.



Thank you for trusting MADRE and our partners.
Together, we are creating global impact.

MADRE

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