

**MADRE, Inc.**

Audited Financial Statements

September 30, 2024

**MADRE, Inc.**

**Audited Financial Statements**

**September 30, 2024**

**C O N T E N T S**

	<b>Page</b>
<b>Independent Auditor's Report</b>	<b>1-2</b>
<b>Financial Statements</b>	
Statement of Financial Position	3
Statement of Activities	4
Statement of Functional Expenses	5
Statement of Cash Flows	6
Notes to Financial Statements	7-17

## **Independent Auditor's Report**

To the Board of Directors of  
MADRE, Inc

### **Opinion**

We have audited the accompanying financial statements of MADRE, Inc. ("MADRE"), which comprise the statement of financial position as of September 30, 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of MADRE as of September 30, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of MADRE and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about MADRE's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of MADRE's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about MADRE's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with Those Charged with Governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Report on Summarized Comparative Information**

We have previously audited MADRE's financial statements for the year ended September 30, 2023, and we expressed an unmodified audit opinion on those audited financial statements in our report dated May 22, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended September 30, 2023 is consistent, in all material respects, with the audited financial statements from which it has been derived.

*Sax CPA's LLP*

New York, NY  
June 24, 2025

# MADRE, Inc.

## Statement of Financial Position

At September 30, 2024  
(With comparative totals at September 30, 2023)

	September 30,	
	2024	2023*
<b>ASSETS</b>		
Cash and cash equivalents	\$ 9,804,792	\$ 12,652,371
Investments	10,116,148	10,262,139
Government grants receivable	161,201	348,911
Contributions receivable, net	2,192,030	2,326,952
Prepaid expenses and other assets	170,713	150,369
Prepaid grant advances	3,552,560	3,697,310
Property and equipment, net	53,067	73,958
Security deposit	22,819	19,424
Deferred compensation investments	161,197	103,349
<b>TOTAL ASSETS</b>	<b>\$ 26,234,527</b>	<b>\$ 29,634,783</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES</b>		
Accounts payable and accrued expenses	\$ 387,872	\$ 382,658
Government grant advance	-	262,927
Conditional contributions	436,870	265,309
Agency funds payable - Due to other projects	150,272	261,745
Deferred compensation obligation	161,197	103,349
Total liabilities	1,136,211	1,275,988
<b>NET ASSETS</b>		
Without donor restrictions		
Operations	2,391,349	2,391,349
Board designated		
Operating reserve	5,000,000	5,000,000
Project fund	12,230,173	14,878,159
Total net assets without donor restrictions	19,621,522	22,269,508
With donor restrictions	5,476,794	6,089,287
Total net assets	25,098,316	28,358,795
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 26,234,527</b>	<b>\$ 29,634,783</b>

\*Reclassified for comparative purposes

The attached notes and auditor's report are an integral part of these financial statements.

# MADRE, Inc.

## Statement of Activities

For the Year Ended September 30, 2024  
(With comparative totals for the year ended September 30, 2023)

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total 9/30/24</b>	<b>Total 9/30/23</b>
<b>PUBLIC SUPPORT AND REVENUE</b>				
Public support:				
Contributions	\$ 3,421,066	\$ 4,327,587	\$ 7,748,653	\$ 7,171,340
Grants	1,039,563	-	1,039,563	741,504
Total public support	<u>4,460,629</u>	<u>4,327,587</u>	<u>8,788,216</u>	<u>7,912,844</u>
Revenue:				
Interest and dividend income	769,265	-	769,265	341,994
Fiscal sponsor fee income	43,038	-	43,038	22,847
Other	16,165	-	16,165	769
Total revenue	<u>828,468</u>	<u>-</u>	<u>828,468</u>	<u>365,610</u>
Net assets released from restrictions	<u>4,940,080</u>	<u>(4,940,080)</u>	<u>-</u>	<u>-</u>
Total public support and revenue	<u>10,229,177</u>	<u>(612,493)</u>	<u>9,616,684</u>	<u>8,278,454</u>
<b>EXPENSES</b>				
Program services	11,137,740	-	11,137,740	10,400,575
Supporting services:				
Management and administrative	1,613,630	-	1,613,630	2,593,938
Fundraising	913,535	-	913,535	868,191
Total supporting services	<u>2,527,165</u>	<u>-</u>	<u>2,527,165</u>	<u>3,462,129</u>
Total expenses	<u>13,664,905</u>	<u>-</u>	<u>13,664,905</u>	<u>13,862,704</u>
Change in net assets from operations	<b>(3,435,728)</b>	<b>(612,493)</b>	<b>(4,048,221)</b>	<b>(5,584,250)</b>
<b>NON-OPERATING ACTIVITY</b>				
Investment return	787,742	-	787,742	336,489
Foreign currency loss	-	-	-	(278,905)
Total non-operating activity	<u>787,742</u>	<u>-</u>	<u>787,742</u>	<u>57,584</u>
Change in net assets	<b>(2,647,986)</b>	<b>(612,493)</b>	<b>(3,260,479)</b>	<b>(5,526,666)</b>
<b>NET ASSETS, beginning of year</b>	<u>22,269,508</u>	<u>6,089,287</u>	<u>28,358,795</u>	<u>33,885,461</u>
<b>NET ASSETS, end of year</b>	<u><b>\$ 19,621,522</b></u>	<u><b>\$ 5,476,794</b></u>	<u><b>\$ 25,098,316</b></u>	<u><b>\$ 28,358,795</b></u>

The attached notes and auditor's report are an integral part of these financial statements.

# MADRE, Inc.

## Statement of Functional Expenses

For the Year Ended September 30, 2024  
(With comparative totals for the year ended September 30, 2023)

		<b>Supporting Services</b>				
	<b>Program Services</b>	<b>Management and General</b>	<b>Fundraising</b>	<b>Total Supporting Services</b>	<b>Total Expenses 09/30/24</b>	<b>Total Expenses 09/30/23</b>
Salaries and wages	\$ 3,014,162	\$ 330,339	\$ 374,307	\$ 704,646	\$ 3,718,808	\$ 3,199,010
Payroll taxes and benefits	1,024,859	111,056	125,664	236,720	1,261,579	1,101,290
Total personnel services	4,039,021	441,395	499,971	941,366	4,980,387	4,300,300
Grant expenses	5,287,266	-	-	-	5,287,266	4,747,346
Professional fees	1,107,105	1,080,261	66,639	1,146,900	2,254,005	3,059,479
Postage and mailings	287	1,885	45,091	46,976	47,263	61,332
Occupancy and space rental	79,853	8,752	9,916	18,668	98,521	128,274
Direct mail processing	-	-	117,421	117,421	117,421	125,118
Travel	192,354	-	-	-	192,354	336,022
Printing, design and publications	52	684	115,117	115,801	115,853	129,429
IT services and maintenance	66,296	7,266	8,233	15,499	81,795	74,062
Bank and credit card charges	88,702	13,946	19,771	33,717	122,419	76,844
Conferences	103,178	11,308	12,813	24,121	127,299	111,672
Telephone and communications	15,757	1,727	1,957	3,684	19,441	92,877
Equipment rental, repairs and maintenance	16,998	1,863	2,111	3,974	20,972	48,481
Office supplies and expenses	42,519	4,660	5,280	9,940	52,459	43,066
Miscellaneous	86,911	6,948	7,794	14,742	101,653	84,896
Insurance	11,441	1,254	1,421	2,675	14,116	13,263
Depreciation	-	31,681	-	31,681	31,681	18,124
Bad debt	-	-	-	-	-	412,119
<b>Total expenses for statement of activities</b>	<b>\$ 11,137,740</b>	<b>\$ 1,613,630</b>	<b>\$ 913,535</b>	<b>\$ 2,527,165</b>	<b>\$ 13,664,905</b>	<b>\$ 13,862,704</b>

*The attached notes and auditor's report are an integral part of these financial statements.*

# MADRE, Inc.

## Statement of Cash Flows

For the Year Ended September 30, 2024  
(With comparative totals for the year ended September 30, 2023)

	September 30,	
	2024	2023*
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$ (3,260,479)	\$ (5,526,666)
Adjustments to reconcile change in net assets to net cash used for operating activities:		
Depreciation	31,681	18,124
Realized and unrealized gain on investments	(827,287)	(371,190)
Donated securities	(553,915)	(122,548)
Changes in assets and liabilities:		
Government grants receivable	187,710	1,417,354
Contributions receivable	134,922	174,523
Prepaid expenses and other assets	(20,344)	60,923
Prepaid grant advances	144,750	(335,964)
Security deposit	(3,395)	-
Accounts payable and accrued expenses	5,214	55,436
Government grant advance	(262,927)	245,300
Conditional contributions	171,561	265,309
Agency fund payable - Due to other projects	(111,473)	191,373
Deferred rent	-	(12,534)
Total adjustments	(1,103,503)	1,586,106
<b>Net cash used for operating activities</b>	<b>(4,363,982)</b>	<b>(3,940,560)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of property and equipment	(10,790)	(88,750)
Purchases of investments (including reinvestments of interest income)	(6,682,724)	(9,578,817)
Proceeds from sales of investments	8,209,917	2,962,935
<b>Net cash provided by/(used for) investing activities</b>	<b>1,516,403</b>	<b>(6,704,632)</b>
<b>Net decrease in cash and cash equivalents</b>	<b>(2,847,579)</b>	<b>(10,645,192)</b>
<b>CASH AND CASH EQUIVALENTS, <i>beginning of year</i></b>	<b>12,652,371</b>	<b>23,297,563</b>
<b>CASH AND CASH EQUIVALENTS, <i>end of year</i></b>	<b>\$ 9,804,792</b>	<b>\$ 12,652,371</b>
<b>SUPPLEMENTAL CASH FLOW INFORMATION</b>		
No interest or taxes were paid.		

The attached notes and auditor's report are an integral part of these financial statements.

# MADRE, Inc.

## Notes to Financial Statements

September 30, 2024

### Note 1 - Nature of the Organization

MADRE, Inc. ("MADRE") is an international women's human rights organization that works towards a world in which all people enjoy the fullest range of individual and collective human rights; in which resources are shared equitably and sustainably; in which women participate effectively in all aspects of society; and in which people have a meaningful say in decisions that affect their lives.

MADRE uses human rights to advance social justice and partners with women in communities worldwide to meet urgent, local needs and create long-term solutions to the problems that women face.

MADRE was incorporated in the State of New York and has been notified by the Internal Revenue Service that they are exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code and state income tax under similar New York State statutes. MADRE has not been determined to be a private foundation as defined in section 509(a).

### Note 2 - Summary of Significant Accounting Policies

#### a. Basis of Accounting

The accompanying financial statements have been prepared using the accrual basis of accounting, which is the process of recording revenue and expenses when earned or incurred.

#### b. Basis of Presentation

The financial statements are presented in accordance with the provisions of Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 958 -*Presentation of Financial Statements of Not-For-Profit Entities*. FASB ASC 958 requires MADRE to report information regarding its financial position and activities according to the following specific classes of net assets:

- *Net Assets without Donor Restrictions* - represents those resources for which there are no restrictions by donors as to their use. The board has established an operating reserve in the amount of \$5,000,000 to ensure the long-term financial stability of the organization, bridge unexpected funding gaps to ensure programmatic and operational priorities are uninterrupted, and to fund unanticipated and major challenges. There was no activity in the operating reserve during the years ended September 30, 2024 and 2023. Additionally, the board established a project fund to create special opportunities, investments in infrastructure and funding gaps while new funds are secured. Withdrawal of these funds requires board approval. During the years ended September 30, 2024 and 2023, the board released funds to cover the operating loss totaling \$2,647,986 and \$3,121,841, respectively. The balance in the project fund as of September 30, 2024 and 2023 is \$12,230,173 and \$14,878,159, respectively.
- *Net Assets with Donor Restrictions* - represents those resources, the uses of which have been restricted by donors to specific purposes or the passage of time and/or must remain intact in perpetuity.

# MADRE, Inc.

## Notes to Financial Statements

September 30, 2024

### Note 2 - Summary of Significant Accounting Policies - Continued

#### *c. Recently Adopted Accounting Standard*

On October 1, 2023, the Organization adopted FASB Accounting Standards Update (“ASU”) 2016-13, *Financial Instruments-Credit Losses* (“Topic 326”). This requires MADRE to record expected losses to an allowance for credit losses valuation account that is net against the corresponding asset to present the net amount expected to be collected on the financial asset. The credit loss allowance is determined through analysis of the financial assets and assessments of risk that are based on historical trends and evaluation of the impact of current and projected economic conditions. Contribution as well as government grant revenue recognized under FASB’s Accounting Standards Codification 958-605 are not included in this standard. The adoption of this standard did not have a material impact on MADRE’s financial statements.

#### *d. Measure of Operations*

The statement of activities reports all changes in net assets, including changes in net assets from operating and non-operating activities. Operating activities consist of those items attributable to MADRE’s ongoing services. Non-operating activities are limited to realized and unrealized gains and losses on investments and foreign currency gains and losses.

#### *e. Revenue Recognition*

MADRE follows the requirements of FASB ASC 606 for recognizing revenue from contracts with customers. Fiscal sponsor fee income falls under FASB ASC 606. MADRE analyzes each source of revenue to determine that it has a contract with the customer that identifies both the performance obligation and the transaction price. Revenue is recognized when the performance obligation is completed. Payments received in advance of the completion of the earnings process are reported as refundable advances.

Fiscal sponsor fee income consists of grants received by MADRE which, are designated for other organizations with similar missions. At the time MADRE administers the grant, the performance obligation is considered to be met and the revenue is recognized. When there is a difference between the timing of when revenue is recognized and cash is received, a receivable or refundable advance revenue is recorded.

MADRE follows the requirements of FASB ASC 958-605 for recording contributions, which are recorded at the time they become unconditional in nature. Contributions are recorded in one of the classes of net assets described above, depending on the existence and/or nature of any donor-imposed restriction. When a restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions. If donor restricted contributions are satisfied in the same period they are received, they are classified as without donor restrictions.

Contributions may be subject to conditions which are defined as both a barrier to entitlement and a right of return of payments, or release from obligations, and are recognized as income once the conditions have been substantially met. During the years ended September 30, 2024 and 2023 conditional pledges totaled \$844,370 and \$922,809, respectively, of which \$436,870, and \$265,309 has been received and will be earned when funds are spent for the years then ended, respectively.

# MADRE, Inc.

## Notes to Financial Statements

September 30, 2024

### Note 2 - Summary of Significant Accounting Policies - Continued

#### *e. Revenue Recognition - Continued*

Government grants received by MADRE are primarily conditional, non-exchange transactions and fall under FASB ASC 958-605. Revenue from these transactions is recognized when qualifying expenditures are incurred, performance-related outcomes are achieved, and other conditions under the agreements are met. Payments received in advance of the conditions being met are recorded as deferred revenue.

Contributions and government grants that are expected to be received in less than one year are recorded at net realizable value. Those pledges that are due in greater than one year are recorded at fair value, which is calculated using a risk adjusted rate of return. Long-term pledges are treated as time restricted until the period they are due, at which time they will be released from restriction and transferred to net assets without restrictions. All government grants receivable as of year-end were due within one year. See Note 4 for details of the timing of future payments on contributions receivable.

Management assesses the collectability of all outstanding contributions and government grants receivable based upon historical trends and experience with donors. Based on that review, management has concluded that all receivables are collectible. As such, no allowance for uncollectible accounts was deemed necessary for the years ended September 30, 2024 and 2023.

#### *f. Fair Value Measurement*

Accounting standards have established a fair value hierarchy, giving the highest priority to quoted market prices in active markets and the lowest priority to unobservable data. The fair value hierarchy is categorized into three levels based on the inputs as follows:

Level 1 - Valuations based on unadjusted, quoted prices in active markets for identical assets or liabilities that MADRE has the ability to access.

Level 2 - Valuations based on quoted prices in markets that are not active or for which all significant inputs are not observable, either directly or indirectly.

Level 3 - Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

Fair value measurements were used for the following:

- Investments
- Deferred compensation investments and obligations

This method produces a fair value calculation that may not be indicative of net realizable value or reflective of future values. The use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements.

#### *g. Cash and Cash Equivalents*

MADRE considers all liquid investments with an initial maturity of three months or less to be cash and cash equivalents.

# MADRE, Inc.

## Notes to Financial Statements

September 30, 2024

### Note 2 - Summary of Significant Accounting Policies - Continued

#### *h. Significant Concentrations*

Financial instruments, which potentially subject MADRE to a concentration of credit risk consist of cash, money market accounts and investment securities which have been placed with high-quality financial institutions that management deems to be creditworthy. A significant portion of the funds is not insured by the Federal Deposit Insurance Corporation ("FDIC") or a related entity; however, MADRE has not experienced any losses from these accounts due to the failure of any financial institution.

The market value of investments is subject to fluctuation; however, management believes that their investment policy is prudent for the long-term welfare of MADRE.

Five foundations had receivable balances that totaled 84% of contributions receivable as of September 30, 2024. Four foundations had receivable balances that consisted of 86% of contributions receivable as of September 30, 2023.

In addition, approximately 29% of total public support and revenue was received from three foundations during the year ended September 30, 2024. These grantors did not award any funds during the year ended September 30, 2023. Approximately 30% of total public support and revenue was received from two donors during the year ended September 30, 2023.

#### *i. Property and Equipment*

Purchases of furniture and office equipment that are equal to or exceed \$3,000 are capitalized in the year acquired and are carried at cost, if purchased, or fair value, if donated. Depreciation and amortization are computed over the estimated useful lives of the assets (generally three years) or the life of the lease using the straight-line method. Maintenance and repairs, which neither materially add to the value of the asset nor appreciably prolong its life are charged to expenses as incurred.

#### *j. Leases*

MADRE determines if an arrangement is or contains a lease at inception. Leases are included in right-of-use ("ROU") assets and lease liabilities in the statement of financial position. ROU assets and lease liabilities reflect the present value of the future minimum lease payments over the lease term, and ROU assets also include prepaid or accrued rent. Operating lease expense is recognized on a straight-line basis over the lease term. MADRE does not report ROU assets and lease liabilities for its short-term leases (leases with a term of 12 months or less). Instead, the lease payments of those leases are reported as lease expense on a straight-line basis over the lease term. Lease terms may include options to extend or terminate the lease when it is reasonably certain that MADRE will exercise that option. There were no multi-year lease agreements entered into by Madre during the years ended September 30, 2024 and 2023. MADRE leases office space on a month-to-month basis.

# MADRE, Inc.

## Notes to Financial Statements

September 30, 2024

### Note 2 - Summary of Significant Accounting Policies - Continued

#### *k. In-kind Donations*

In-kind donated services are recognized in circumstances where those services create or enhance non-financial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided in-kind. MADRE did not receive any in-kind donations during the years ended September 30, 2024 and 2023.

Board members and other individuals volunteer their time and perform a variety of services that assist MADRE. Nine volunteers spent over 1,404 hours during the year ended September 30, 2024. Eleven volunteers spent over 4,700 hours during the year ended September 30, 2023. These services have not been recorded in the financial statements as they do not meet the criteria outlined above.

#### *l. Management Estimates*

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

#### *m. Functional Allocation of Expenses*

The costs of providing various programs and other activities have been summarized on a functional basis in the accompanying financial statements. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Allocations are determined by management on an equitable basis.

The following costs are allocated using time and effort as the basis:

- Salaries and wages
- Payroll taxes and benefits
- Professional fees
- Occupancy and space rental
- IT services and maintenance
- Conferences
- Telephone and communications
- Equipment rental, repairs and maintenance
- Office supplies and expenses
- Miscellaneous
- Insurance
- Depreciation

All other expenses have been charged directly to the applicable program or support services.

#### *n. Advertising Costs*

Advertising costs are expensed as incurred.

# MADRE, Inc.

## Notes to Financial Statements

September 30, 2024

### Note 2 - Summary of Significant Accounting Policies - Continued

#### *o. Summarized Comparative Information*

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Certain reclassifications were made for consistency purposes. Comparative information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with MADRE's audited financial statements for the year ended September 30, 2023, from which the summarized information was derived.

#### *p. Accounting for Uncertainty of Income Taxes*

MADRE does not believe its financial statements include any material, uncertain tax positions. Tax filings for periods ended September 30, 2021 and later are subject to examination by applicable taxing authorities.

### Note 3 - Investments

The following summarizes the composition of investments:

	September 30, 2024		
	Level 1	Level 2	Total
Cash	\$ 24,269	\$ -	\$ 24,269
Certificates of Deposits		5,791,622	5,791,622
Bond funds:			
U.S. short term government	508,893	-	508,893
U.S. intermediate government	137,439	-	137,439
U.S. intermediate core plus	74,077	-	74,077
Equity funds:			
U.S. large blend	1,315,930	-	1,315,930
Bonds:			
U.S. corporate	-	256,054	256,054
U.S. municipal	-	128,411	128,411
U.S. treasury	-	280,216	280,216
Equities:			
U.S. common stock	1,041,295	-	1,041,295
Real estate investment trust	49,024	-	49,024
Exchange traded funds	508,918	-	508,918
Total	<u>\$ 3,659,845</u>	<u>\$ 6,456,303</u>	<u>\$ 10,116,148</u>

# MADRE, Inc.

## Notes to Financial Statements

September 30, 2024

### Note 3 - Investments - Continued

	September 30, 2023*		
	Level 1	Level 2	Total
Cash	\$ 27,613	\$ -	\$ 27,613
Certificates of Deposits		6,764,515	6,764,515
Bond funds:			
U.S. short term government	471,658	-	471,658
U.S. intermediate government	124,432	-	124,432
U.S. intermediate core plus	65,889	-	65,889
Equity funds:			
U.S. large blend	993,086	-	993,086
Bonds:			
U.S. corporate	-	241,625	241,625
U.S. municipal	-	114,837	114,837
U.S. treasury	-	253,271	253,271
Equities:			
U.S. common stock	773,537	-	773,537
Real estate investment trust	34,793	-	34,793
Exchange traded funds	396,883	-	396,883
Total	<u>\$ 2,887,891</u>	<u>\$ 7,374,248</u>	<u>\$ 10,262,139</u>

\* Reclassified for comparative purposes

Investment return consists of the following:

	September 30,	
	2024	2023
Realized gains	\$ 60,952	\$ 213,846
Unrealized gains	766,335	157,344
Investment fees	(39,545)	(34,701)
Total	<u>\$ 787,742</u>	<u>\$ 336,489</u>

### Note 4 - Contributions Receivable

Contributions receivable are due in the following periods:

	September 30,	
	2024	2023
Within one year	\$ 1,822,030	\$ 1,876,952
Within two years	400,000	500,000
Total contributions receivable	2,222,030	2,376,952
Less: discount to fair value		
at 3.98% and 5.46%, respectively	(30,000)	(50,000)
Total contributions receivable, net	<u>\$ 2,192,030</u>	<u>\$ 2,326,952</u>

# MADRE, Inc.

## Notes to Financial Statements

September 30, 2024

### Note 5 - Property and Equipment

Property and equipment consist of the following:

	September 30,	
	2024	2023
Furniture and fixtures	\$ 3,576	\$ 3,576
Office equipment	254,534	243,744
	258,110	247,320
Less: accumulated depreciation	(205,043)	(173,362)
Total property and equipment, net	<u>\$ 53,067</u>	<u>\$ 73,958</u>

### Note 6 - Deferred Compensation Plan

In 2019, MADRE established a deferred compensation plan for the executive director as described under Section 457(b) of the Internal Revenue Code. The funds are maintained in a segregated investment account and payable under terms of the agreement. All contributions to the plan are employer contributions. The board of directors approved annual contributions of \$26,000 until retirement of the executive director or the board approves to reduce or eliminate annual contributions to the fund.

The fund balance consists of the following, all of which are considered to be level 1 investments under the fair value hierarchy:

	September 30,	
	2024	2023
Cash	\$ 286	\$ 26,155
Exchange traded funds	144,579	77,194
Mutual Funds	16,332	-
Total	<u>\$ 161,197</u>	<u>\$ 103,349</u>

### Note 7 - Agency Funds Receivable and Payable

MADRE is the fiscal sponsor of other projects that support human rights for women across the globe. MADRE records the funds received as a liability and then reduces the liability as funds are disbursed on behalf of the agencies. MADRE is entitled to an administrative fee ranging from 4% to 15% on all funds received.

# MADRE, Inc.

## Notes to Financial Statements

September 30, 2024

### Note 8 - Net Assets with Donor Restrictions

The following summarizes the activity of net assets with donor restrictions:

	September 30, 2024			
	Beginning Balance 10/01/23	Contributions	Released from Restrictions	Ending Balance 9/30/24
Program restrictions:				
Afghanistan projects	\$ 1,263,544	\$ 1,612,095	\$ (1,416,853)	\$ 1,458,786
Dominican Republic projects	2,250	-	(2,250)	-
Haiti projects	15,000	60,304	(65,304)	10,000
Nicaragua projects	28,766	-	-	28,766
Palestine projects	-	106,896	(65,124)	41,772
Syria projects	33,745	625	(21,432)	12,938
Ukraine projects	405,724	287,500	(325,522)	367,702
Venezuela projects	66,858	-	(15,000)	51,858
Emergency funds	819,170	797,927	(280,724)	1,336,373
Other programs and initiatives	45,664	15,000	(13,190)	47,474
Feminist foreign policy Jumpstart	215,000	75,000	(240,000)	50,000
Adolescent girls fund	512,191	-	(512,191)	-
Ending gender violence	1,054,708	550,000	(608,906)	995,802
Advancing climate justice	510,000	72,240	(560,250)	21,990
Total program restrictions	4,972,620	3,577,587	(4,126,746)	4,423,461
Time restricted	1,116,667	750,000	(813,334)	1,053,333
Total	<u>\$ 6,089,287</u>	<u>\$ 4,327,587</u>	<u>\$ (4,940,080)</u>	<u>\$ 5,476,794</u>

# MADRE, Inc.

## Notes to Financial Statements

September 30, 2024

### Note 8 - Net Assets with Donor Restrictions - Continued

	September 30, 2023			
	Beginning Balance 10/01/22	Contributions	Released from Restrictions	Ending Balance 9/30/23
Program restrictions:				
Afghanistan projects	\$ 1,761,552	\$ 819,727	\$ (1,317,735)	\$ 1,263,544
Dominican Republic projects	7,250	-	(5,000)	2,250
Haiti projects	26,674	2,000	(13,674)	15,000
Lebanon projects	-	-	-	-
Nicaragua projects	-	50,000	(21,234)	28,766
Palestine projects	11,728	-	(11,728)	-
Syria projects	14,372	60,289	(40,916)	33,745
Ukraine projects	1,186,944	750	(781,970)	405,724
Venezuela projects	101,803	-	(34,945)	66,858
Yemen projects	44,329	-	(44,329)	-
Emergency funds	782,596	250,344	(213,770)	819,170
Other programs and initiatives	103,977	-	(58,313)	45,664
Feminist foreign policy Jumpstart	100,000	190,000	(75,000)	215,000
Adolescent girls fund	131,843	1,500,000	(1,119,652)	512,191
Ending gender violence	1,826,599	-	(771,891)	1,054,708
Building a just peace	254,193	-	(254,193)	-
Advancing climate justice	502,465	1,010,000	(1,002,465)	510,000
Total program restrictions	6,856,325	3,883,110	(5,766,815)	4,972,620
Time restricted	1,637,787	975,000	(1,496,120)	1,116,667
Total	<u>\$ 8,494,112</u>	<u>\$ 4,858,110</u>	<u>\$ (7,262,935)</u>	<u>\$ 6,089,287</u>

### Note 9 - 401(k) Plan

MADRE has a retirement plan under IRS Section 401(k). All eligible employees (as defined by the plan) may elect to defer a portion of their salary and contribute to this plan up to statutory amounts. MADRE can provide a discretionary match to eligible employees. MADRE contributed \$92,562 and \$63,328 to the 401(k) plan during the years ended September 30, 2024 and 2023, respectively.

# MADRE, Inc.

## Notes to Financial Statements

September 30, 2024

### Note 10 - Availability and Liquidity

The following reflects MADRE's financial assets at September 30, 2024 that are available to meet cash needs for general expenditures within one year:

Financial assets at year-end:		
Cash and cash equivalents	\$ 9,804,792	
Investments	10,116,148	
Government grants receivable	161,201	
Contributions receivable	<u>1,822,030</u>	
Total financial assets		\$ 21,904,171
Less amounts not available for general expenditures		
Board designated - operating reserve	(5,000,000)	
Board designated - project fund	(12,230,173)	
Contributions with purpose and time restrictions not available within one year	<u>(4,643,461)</u>	
Total amounts not available for general expenditures		(21,873,634)
Board designated funds appropriated for spending in the following year		<u>4,280,000</u>
Financial assets available to meet cash needs for general expenditures within one year		<u><u>\$ 4,310,537</u></u>

### Note 11 - Subsequent Events

Subsequent events have been evaluated through June 24, 2025, the date the financial statements were available to be issued. There were no material events that have occurred that required adjustment to or disclosure to the financial statements.