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Audited Financial Statements September 30, 2021

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Independent Auditor's Report

To the Board of Directors of MADRE, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of MADRE, Inc. ("MADRE"), which comprise the statement of financial position as of September 30, 2021, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of MADRE, Inc. as of September 30, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited MADRE's 2020 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated March 25, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended September 30, 2020 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Schall & Ashenfarb

Certified Public Accountants, LLC

Schall & ashenfarb

March 25, 2022

MADRE, INC. STATEMENT OF FINANCIAL POSITION AS OF SEPTEMBER 30, 2021

(With comparative totals as of September 30, 2020)

| | 9/30/21 | 9/30/20 |
|---|--------------|--------------|
| Assets | | |
| Cash and cash equivalents | \$10,085,666 | \$8,530,910 |
| Investments (Note 3) | 3,469,551 | 2,428,024 |
| Grants receivable | 102,373 | 619,290 |
| Contributions receivable, net (Note 4) | 507,198 | 1,331,483 |
| Prepaid expenses and other assets | 1,240,266 | 1,079,400 |
| Fixed assets, net (Note 5) | 14,412 | 121,048 |
| Security deposit | 19,424 | 43,894 |
| Deferred compensation investments (Note 6) | 55,162 | 37,404 |
| Total assets | \$15,494,052 | \$14,191,453 |
| Liabilities and Net Asset | s | |
| Liabilities: | | |
| Accounts payable and accrued expenses | \$170,836 | \$213,079 |
| Paycheck Protection Program loan (Note 7) | 544,455 | 420,293 |
| Agency funds payable - Due to other projects (Note 8) | 16,002 | 15,276 |
| Deferred rent | 13,254 | 123,586 |
| Deferred compensation obligation (Note 6) | 55,162 | 37,404 |
| Total liabilities | 799,709 | 809,638 |
| Net assets: | | |
| Without donor restrictions | 9,863,630 | 9,867,229 |
| With donor restrictions (Note 9) | 4,830,713 | 3,514,586 |
| Total net assets | 14,694,343 | 13,381,815 |
| Total liabilities and net assets | \$15,494,052 | \$14,191,453 |

MADRE, INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED SEPTEMBER 30, 2021

(With comparative totals for the year ended September 30, 2020)

| | Without Donor Restrictions | With Donor Restrictions | Total 9/30/21 | Total 9/30/20 |
|--|-------------------------------|----------------------------|------------------|------------------|
| Operating: | | | | |
| Public support and revenue: | | | | |
| Public support: | | | | |
| Contributions | \$3,400,570 | \$4,324,212 | \$7,724,782 | \$5,647,381 |
| Grants | 654,863 | | 654,863 | 212,324 |
| In-kind contributions (Note 11) | 1,087,744 | | 1,087,744 | 71,431 |
| Paycheck Protection Program grant (Note 7) | 420,293 | | 420,293 | 0 |
| Total public support | 5,563,470 | 4,324,212 | 9,887,682 | 5,931,136 |
| Revenue: | | | | |
| Interest and investment income | 36,732 | | 36,732 | 58,003 |
| Fiscal sponsor fee income | 24,459 | | 24,459 | 20,947 |
| Other | 13,696 | | 13,696 | 6,534 |
| Total revenue | 74,887 | 0 | 74,887 | 85,484 |
| Net assets released from restrictions (Note 9) | 3,008,085 | (3,008,085) | 0 | 0 |
| Total public support and revenue | 8,646,442 | 1,316,127 | 9,962,569 | 6,016,620 |
| Expenses: | | | | |
| Program services | 7,267,249 | | 7,267,249 | 5,594,431 |
| Supporting services: | | | | |
| Management and general | 946,780 | | 946,780 | 876,887 |
| Fundraising | 784,211 | | 784,211 | 726,462 |
| Total supporting services | 1,730,991 | 0 | 1,730,991 | 1,603,349 |
| Total expenses | 8,998,240 | 0 | 8,998,240 | 7,197,780 |
| Change in net assets from operations | (351,798) | 1,316,127 | 964,329 | (1,181,160) |
| Non-operating activity: | | | | |
| Net gain on investments (Note 3) | 382,722 | | 382,722 | 86,880 |
| Foreign currency gain/(loss) | 44,900 | | 44,900 | (57,403) |
| Loss on disposal of fixed assets | (79,423) | | (79,423) | 0 |
| Total non-operating activity | 348,199 | 0 | 348,199 | 29,477 |
| Change in net assets | (3,599) | 1,316,127 | 1,312,528 | (1,151,683) |
| Net assets - beginning of year | 9,867,229 | 3,514,586 | 13,381,815 | 14,533,498 |
| Net assets - end of year | \$9,863,630 | \$4,830,713 | \$14,694,343 | \$13,381,815 |

MADRE, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED SEPTEMBER 30, 2021

(With comparative totals for the year ended September 30, 2020)

Supporting Services Management Total Total Total Program and Supporting Expenses **Expenses** Services Services General Fundraising 9/30/21 9/30/20 Salaries and wages \$1,795,424 \$168,649 \$306,361 \$475,010 \$2,270,434 \$2,259,862 Payroll taxes and benefits 629,981 165,285 795,266 58,621 106,664 732,098 Total personnel services 2,425,405 227,270 413,025 640,295 3,065,700 2,991,960 In-kind humanitarian aid (Note 11) 1,034,744 1,034,744 50,431 Grant expenses 2,435,839 2,435,839 2,064,856 Professional fees (including in-kind) (Note 11) 664,162 629,671 29,315 658,986 1,323,148 832,726 7,638 Postage and mailings 10,501 18,233 25,871 36,372 47,798 Occupancy and space rental 470,658 42,531 77,260 119,791 590,449 360,974 Direct mail processing 108,837 108,837 108,837 107,026 Travel 44,216 44,216 149,550 0 Printing, design and publications 14,154 66 82,352 82,418 96,572 123,767 IT services and maintenance 28,591 4,879 7,564 2,685 36,155 62,697 Bank and credit card charges 24,739 28,064 52,803 52,803 31,621 Conferences 177 322 499 31,210 10,124 10,623 Telephone and communications 20,037 1,882 3,419 5,301 25,338 31,285 Equipment rental, repairs and maintenance 18,345 1,724 3,130 4,854 23,199 26,605 Office supplies and expenses 18,249 1,714 3,114 4,828 23,077 33,481 Miscellaneous 31,908 2,895 5,382 8,277 40,185 43,480 Insurance 18,797 3,207 4,973 23,770 32,960 1,766 Bad debt expense 0 0 130,000 Depreciation 21,519 2,022 3,672 5,694 27,213 45,353 \$7,267,249 \$946,780 \$784,211 \$1,730,991 \$8,998,240 \$7,197,780 Total expenses

MADRE, INC. STATEMENT OF CASH FLOWS FOR THE YEAR ENDED SEPTEMBER 30, 2021

(With comparative totals for the year ended September 30, 2020)

| | 9/30/21 | 9/30/20 |
|---|--------------|---------------|
| Cash flows from operating activities: | | |
| Change in net assets | \$1,312,528 | (\$1,151,683) |
| Adjustments to reconcile change in net assets | | |
| to net cash provided by operating activities: | | |
| Depreciation | 27,213 | 45,353 |
| Loss on disposal of fixed assets | 79,423 | 0 |
| Gain on investments | (411,337) | (119,241) |
| Donated securities | (408,521) | (410,464) |
| Changes in assets and liabilities: | | |
| Grants receivable | 516,917 | 1,053,051 |
| Contributions receivable | 824,285 | 3,226,333 |
| Prepaid expenses and other assets | (160,866) | (166,754) |
| Security deposit | 24,470 | 0 |
| Accounts payable and accrued expenses | (42,243) | 32,404 |
| Paycheck Protection Program loan | 124,162 | 420,293 |
| Agency funds payable - Due to other projects | 726 | 760 |
| Deferred rent | (110,332) | (7,324) |
| Total adjustments | 463,897 | 4,074,411 |
| Net cash provided by operating activities | 1,776,425 | 2,922,728 |
| Cash flows from investing activities: | | |
| Purchases of fixed assets | 0 | (11,996) |
| Purchases of investments (including reinvestments of interest income) | (2,151,277) | (314,869) |
| Proceeds from sale of investments | 1,929,608 | 1,160,577 |
| Net cash (used for)/provided by investing activities | (221,669) | 833,712 |
| Net increase in cash and cash equivalents | 1,554,756 | 3,756,440 |
| Cash and cash equivalents - beginning of year | 8,530,910 | 4,774,470 |
| Cash and cash equivalents - end of year | \$10,085,666 | \$8,530,910 |
| Supplemental information: | ¢Λ | ¢Ω |
| Interest and taxes paid | \$0 | \$0 |

MADRE, INC. NOTES TO FINANCIAL STATEMENTS SEPTEMBER 30, 2021

Note 1. Nature of the Organization

MADRE, Inc. ("MADRE") is an international women's human rights organization that works towards a world in which all people enjoy the fullest range of individual and collective human rights; in which resources are shared equitably and sustainably; in which women participate effectively in all aspects of society; and in which people have a meaningful say in decisions that affect their lives.

MADRE uses human rights to advance social justice and partners with women in communities worldwide to meet urgent, local needs and create long-term solutions to the problems that women face.

MADRE was incorporated in the State of New York and has been notified by the Internal Revenue Service that they are exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code and similar New York State statutes. MADRE has not been determined to be a private foundation as defined in section 509(a).

Note 2. Summary of Significant Accounting Policies

a. Basis of Accounting

The financial statements of MADRE have been prepared using the accrual basis of accounting, which is the process of recording revenue, public support, and expenses when earned or incurred rather than received or paid.

b. Basis of Presentation

MADRE reports information regarding its financial position and activities according to the following classes of net assets:

- ➤ *Net Assets Without Donor Restrictions* accounts for activity without donor-imposed restrictions.
- ➤ Net Assets With Donor Restrictions represents those resources, the uses of which have been restricted by donors to specific purposes or the passage of time and/or must remain intact in perpetuity.

c. Measure of Operations

The statement of activities reports all changes in net assets, including changes in net assets from operating and non-operating activities. Operating activities consist of those items attributable to MADRE's ongoing services. Non-operating activities are limited to realized and unrealized gains and losses on investments, foreign currency gains and losses, and gains and losses on disposals of fixed assets.

d. Revenue Recognition

MADRE follows the requirements of the Financial Accounting Standards Board's ("FASB") Accounting Standards Codification ("ASC") 606 for recognizing revenue from contracts with customers. Fiscal sponsor fee income falls under ASC 606. MADRE analyzes each source of revenue to determine that it has a contract with the customer that identifies both the performance obligation and the transaction price. Revenue is recognized when the performance obligation is completed. Payments received in advance of the completion of the earnings process are reported as refundable advances.

Fiscal sponsor fee income consists of grants, which are administered to a passthrough agency. At the time MADRE administers the grant, the performance obligation is considered to be met and the revenue is recognized. When there is a difference between the timing of when revenue is recognized and cash is received, a receivable or deferred contract revenue is recorded.

MADRE follows the requirements of FASB ASC 958-605 for recording contributions. Contributions are recorded at the earlier of when cash is received or at the time a pledge becomes unconditional in nature. Contributions are recorded in one of the classes of net assets described above, depending on the existence and/or nature of any donor-imposed restriction. When a restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions. If donor restricted contributions are satisfied in the same period they are received, they are classified as without donor restrictions.

Contributions may be subject to conditions which are defined as both a barrier to entitlement and a right of return of payments, or release from obligations, and are recognized as income once the conditions have been substantially met. Conditional pledges that have not been recognized amounted to \$11,712 at September 30, 2020. There were no conditional pledges at September 30, 2021.

Grants received by MADRE are primarily conditional, non-exchange transactions and fall under FASB ASC 958-605. Revenue from these transactions is recognized when qualifying expenditures are incurred, performance related outcomes are achieved, and other conditions under the agreements are met. Payments received in advance of conditions being met are recorded as deferred revenue.

Contributions and grants that are expected to be received in less than one year are recorded at net realizable value. Those pledges that are due in greater than one year are recorded at fair value, which is calculated using a risk-adjusted rate of return. Long-term pledges are treated as time restricted until the period they are due, at which time they will be released from restriction and transferred to net assets without restrictions. All grants receivable as of year-end were due within one year. See Note 4 for details.

Management assesses the collectability of all outstanding receivables based upon historical trends and experience with donors. Based on that review, management has concluded that all receivables are collectible. As such, no allowance for uncollectible accounts was deemed necessary for the years ended September 30, 2021 and 2020.

e. Fair Value Measurement

Accounting standards have established a fair value hierarchy, giving the highest priority to quoted market prices in active markets and the lowest priority to unobservable data. The fair value hierarchy is categorized into three levels based on the inputs as follows:

- Level 1 Valuations based on unadjusted, quoted prices in active markets for identical assets or liabilities that MADRE has the ability to access.
- Level 2 Valuations based on quoted prices in markets that are not active or for which all significant inputs are not observable, either directly or indirectly.
- Level 3 Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

Fair value measurements were used for the following:

- Investments
- Deferred compensation investments and obligations
- In-kind contributions

f. Cash and Cash Equivalents

MADRE considers all liquid investments with an initial maturity of three months or less to be cash and cash equivalents.

g. Significant Concentrations

Financial instruments, which potentially subject MADRE to a concentration of credit risk consist of cash, money market accounts and investment securities which have been placed with high-quality financial institutions that management deems to be creditworthy. A significant portion of the funds is not insured by the FDIC or a related entity; however, MADRE has not experienced any losses from these accounts due to the failure of any financial institution.

The market value of investments is subject to fluctuation; however, management believes that their investment policy is prudent for the long-term welfare of MADRE.

In addition, two foundations had receivable balances that consisted of 60% and 81% of contributions receivable as of September 30, 2021 and 2020, respectively. One government agency had a receivable balance that consisted of 72% and 90% of grants receivable at September 30, 2021 and 2020, respectively.

h. Investments

Investments are recorded at fair value, which refers to the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Realized and unrealized gains and losses, and investment fees are recognized in the statement of activities as non-operating activity.

i. Fixed Assets

Fixed assets consisting of furniture and office equipment are capitalized in the year acquired and are carried at cost, if purchased, or fair value, if donated. Depreciation and amortization are computed over the estimated useful lives of the assets (generally three years) or the life of the lease using the straight-line method. Maintenance and repairs, which neither materially add to the value of the asset nor appreciably prolong its life are charged to expenses as incurred.

i. Deferred Rent

Rent expense is recognized evenly over the life of the lease using the straight-line method. Rent expense recognized in excess of cash payments is reflected as deferred rent. When payments exceed the amount of rent recognized as expense, the deferred rent is reduced until it becomes zero at the end of the lease.

k. In-Kind Contributions

In-kind donated services are recognized in circumstances where those services create or enhance non-financial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided in-kind. See Note 11 for details.

Board members and other individuals volunteer their time and perform a variety of services that assist MADRE. Seventeen volunteers spent over 4,000 hours during the year ended September 30, 2021. Thirteen volunteers spent over 460 hours during the year ended September 30, 2020. These services have not been recorded in the financial statements as they do not meet the criteria outlined above.

l. Management Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

m. Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the accompanying financial statements. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Allocations are determined by management on an equitable basis.

The following costs are allocated using time and effort as the basis:

- Salaries and wages
- Payroll taxes and benefits
- Professional fees
- Occupancy and space rental
- IT services and maintenance
- Conferences
- Telephone and communications
- Equipment rental, repairs and maintenance
- Office supplies and expenses
- Miscellaneous
- Insurance
- Depreciation

All other expenses have been charged directly to the applicable program or supporting services.

n. <u>Summarized Comparative Information</u>

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with MADRE's audited financial statements for the year ended September 30, 2020, from which the summarized information was derived.

o. Accounting for Uncertainty of Income Taxes

MADRE does not believe its financial statements include any material, uncertain tax positions. Tax filings for periods ended September 30, 2018 and later are subject to examination by applicable taxing authorities.

p. New Accounting Pronouncements

FASB issued Accounting Standards Update ("ASU") No. 2020-07, *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*, which becomes effective for the September 30, 2022 year with early adoption permitted. This ASU focuses on improving transparency in the reporting of contributed nonfinancial assets and requires a separate line-item presentation on the statement of activities and additional disclosures.

FASB issued ASU No. 2016-02, *Leases*. The ASU, which becomes effective for the September 30, 2023 year, requires the full obligation of long-term leases to be recorded as a liability with a corresponding "right to use asset" on the statement of financial position.

Management is in the process of evaluating the impact these standards will have on future financial statements.

Note 3. Investments

The following summarizes the composition of investments:

| | Se | <u>ptember 30, 20</u> | 21 |
|------------------------------|----------------|-----------------------|--------------|
| | <u>Level 1</u> | Level 2 | <u>Total</u> |
| Cash | \$84,172 | \$0 | \$84,172 |
| Bond Funds | | | |
| U.S. Short Term Government | 464,097 | 0 | 464,097 |
| U.S. Intermediate Government | 129,659 | 0 | 129,659 |
| U.S. Intermediate Core Plus | 70,410 | 0 | 70,410 |
| Equity Funds: | | | |
| Ū.S. Large Blend | 918,540 | 0 | 918,540 |
| Bonds: | | | |
| U.S. Corporate | 0 | 286,889 | 286,889 |
| U.S. Municipal | 0 | 109,898 | 109,898 |
| U.S. Treasury | 0 | 205,456 | 205,456 |
| Equities: | | | |
| Ū.S. Common Stock | 649,718 | 0 | 649,718 |
| Foreign Common Stock | 98,174 | 0 | 98,174 |
| Real Estate Investment Trust | 19,795 | 0 | 19,795 |
| Exchange Traded Funds | 432,743 | 0 | 432,743 |
| Total | \$2,867,308 | \$602,243 | \$3,469,551 |

| | <u>Level 1</u> | <u>Level 2</u> | <u>Total</u> |
|------------------------------|--------------------|------------------|--------------------|
| Cash | \$26,368 | \$0 | \$26,368 |
| Bond Funds | | | |
| U.S. Short Term Government | 325,559 | 0 | 325,559 |
| U.S. Intermediate Government | 105,772 | 0 | 105,772 |
| U.S. Intermediate Core Plus | 54,396 | 0 | 54,396 |
| Equity Funds: | | | |
| Foreign Large Value | 24,121 | 0 | 24,121 |
| Bonds: | | | |
| Foreign Corporate | 0 | 0 | 0 |
| U.S. Corporate | 0 | 257,714 | 257,714 |
| U.S. Municipal | 0 | 104,029 | 104,029 |
| U.S. Treasury | 0 | 202,292 | 202,292 |
| Equities: | | | |
| U.S. Common Stock | 656,558 | 0 | 656,558 |
| Foreign Common Stock | 511,118 | 0 | 511,118 |
| Exchange Traded Funds | 137,239 | 0 | 137,239 |
| Real Estate Investment Trust | 22,858 | 0 | 22,858 |
| Total | <u>\$1,863,989</u> | <u>\$564,035</u> | <u>\$2,428,024</u> |
| | | | |

September 30, 2020

Level 1 securities are valued at the closing price reported on the active market that they are traded on. Level 2 securities are valued using observable market inputs for securities that are similar to those owned. This method produces a fair value calculation that may not be indicative of net realizable value or reflective of future values. The use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements.

Net gain on investments consists of the following:

| | <u>9/30/21</u> | <u>9/30/20</u> |
|-----------------|------------------|-----------------|
| Realized gains | \$168,386 | \$3,597 |
| Unrealized gain | 242,951 | 115,644 |
| Investment fees | <u>(28,615</u>) | (32,361) |
| Total | <u>\$382,722</u> | <u>\$86,880</u> |

Note 4. Contributions Receivable

Contributions receivable are due in the following periods:

| | <u>9/30/21</u> | <u>9/30/20</u> |
|-------------------------------------|------------------|--------------------|
| Within one year | \$507,198 | \$1,086,483 |
| Within two years | 0 | <u>250,000</u> |
| Total contributions | 507,198 | 1,336,483 |
| Less: discount to fair value at 1% | 0 | (5,000) |
| Total Contributions receivable, net | <u>\$507,198</u> | \$1,331,483 |

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Note 5. Fixed Assets

Fixed assets consist of the following:

| | 9/30/21 | 9/30/20 |
|--------------------------------|-------------------|------------------|
| Furniture and fixtures | \$3,576 | \$17,576 |
| Office equipment | 154,994 | 154,994 |
| Leasehold improvements | 0 | <u> 186,878</u> |
| | 158,570 | 359,448 |
| Less: accumulated depreciation | <u>(144,158</u>) | (238,400) |
| Total fixed assets, net | <u>\$14,412</u> | <u>\$121,048</u> |

Note 6. Deferred Compensation Plan

In 2019, MADRE established a deferred compensation plan for the Executive Director as described under Section 457(b) of the Internal Revenue Code. The funds are maintained in a segregated investment account and payable under terms of the agreement. All contributions to the plan are employer contributions. The Board of Directors approved annual contributions of \$18,500 until retirement of the Executive Director or the board approves to reduce or eliminate annual contributions to the fund.

The fund balance consists of the following:

| | <u>9/30/21</u> | <u>9/30/20</u> |
|-----------------------|------------------|-----------------|
| Cash | \$28,313 | \$37,404 |
| Exchange traded funds | <u> 26,849</u> | 0 |
| Total | <u>\$ 55,162</u> | <u>\$37,404</u> |

Cash and cash equivalents and exchange traded funds are considered level 1 on the fair value hierarchy.

Note 7. Paycheck Protection Program Loan

On April 30, 2020, MADRE obtained a loan from the Small Business Administration ("SBA") in the amount of \$420,293 through the Paycheck Protection Program ("PPP"). Terms of the loan indicated that if certain conditions were met, which included maintaining average work forces during periods subsequent to receipt of the loan funds that were greater than pre-determined historical periods, that the loan, or a portion thereof, would be forgiven. Portions that were not forgiven would be payable over a two-year period, with a ten-month deferral of payments and interest would accrue at 1%. MADRE accounts for the PPP loan as a conditional contribution in accordance with FASB ASC 958-605. The conditions for forgiveness on this loan were met during the year ended September 30, 2021 and the full amount was recognized as revenue during the year then ended. Forgiveness was approved by the SBA in December 2021.

On March 17, 2021, MADRE obtained a second PPP loan from the SBA in the amount of \$544,455. Portions that are not forgiven will be payable over a five-year period, with a ten-month deferral of payments and interest will accrue at 0.98%. All other terms remain the same as the first loan. The loan forgiveness amount has not been determined as of the date of these financial statements. MADRE will account for the second PPP loan similar to the first loan.

Note 8. Agency Funds Receivable and Payable

MADRE is the fiscal sponsor of other projects that support human rights for women across the globe. MADRE records the funds received as a liability and then reduces the liability as funds are disbursed on behalf of the agencies. MADRE is entitled to an administrative fee ranging from 4% to 15% on all funds received.

Note 9. Net Assets With Donor Restrictions

The activity of net assets with donor restrictions is as follows:

| | <u>September 30, 2021</u> | | | |
|-------------------------------|---------------------------|----------------------|-----------------------|--------------------|
| | Released | | | |
| | Balance | | from | Balance |
| | <u>10/1/20</u> | Contributions | <u>Restrictions</u> | 9/30/21 |
| Program restrictions: | | | | |
| Afghanistan projects | \$50 | \$1,457,135 | (\$97,573) | \$1,359,612 |
| Bahamas projects | 10,000 | 0 | (10,000) | 0 |
| Dominican Republic projects | 0 | 20,000 | (125) | 19,875 |
| Haiti projects | 0 | 63,745 | 0 | 63,745 |
| Nicaragua projects | 11,657 | 300 | (11,957) | 0 |
| Lebanon projects | 112,012 | 0 | (51,814) | 60,198 |
| Palestine projects | 31,021 | 4,195 | (23,488) | 11,728 |
| Syria projects | 11,667 | 31,172 | 0 | 42,839 |
| Venezuela projects | 0 | 101,803 | 0 | 101,803 |
| Yemen projects | 0 | 100,000 | (48,751) | 51,249 |
| Emergency funds | 247,970 | 427,480 | (119,063) | 556,387 |
| Other programs and | | | | |
| initiatives | 554 | 148,531 | (62,809) | 86,276 |
| Feminist Foreign Policy | | | | |
| Jumpstart | 2,000 | 100,000 | (52,000) | 50,000 |
| No Borders on Gender | | | | |
| Justice | 55,619 | 0 | (55,619) | 0 |
| Adolescent Girls Fund | 0 | 1,702,926 | (91,549) | 1,611,377 |
| Ending Gender Violence | 1,408,807 | 105,000 | (909,980) | 603,827 |
| Building a Just Peace | 39,412 | 0 | (35,219) | 4,193 |
| Advancing Climate Justice | 347,217 | <u>61,925</u> | (219,038) | <u>190,104</u> |
| Total program restrictions | 2,277,986 | 4,324,212 | (1,788,985) | 4,813,213 |
| Time restricted | <u>1,236,600</u> | 0 | (1,219,100) | <u>17,500</u> |
| Total | <u>\$3,514,586</u> | <u>\$4,324,212</u> | <u>(\$3,008,085</u>) | <u>\$4,830,713</u> |

| | Balance | | Released from | Balance |
|-------------------------------|---------------------|----------------------|-----------------------|--------------------|
| | 10/1/19 | Contributions | | 9/30/20 |
| Program restrictions: | | | | |
| Bahamas projects | \$10,000 | \$0 | \$0 | \$10,000 |
| Colombia projects | 2,057 | 0 | (2,057) | 0 |
| Guatemala projects | 2,532 | 0 | (2,532) | 0 |
| Iraq projects | 835 | 0 | (835) | 0 |
| Nicaragua projects | 72,515 | 692 | (61,550) | 11,657 |
| Lebanon projects | 0 | 127,912 | (15,900) | 112,012 |
| Palestine projects | 132,641 | 3,403 | (105,023) | 31,021 |
| Syria projects | 79,702 | 10,000 | (78,035) | 11,667 |
| Emergency funds | 80,905 | 214,075 | (47,010) | 247,970 |
| Other programs and | | | | |
| initiatives | 1,248 | 2,000 | (644) | 2,604 |
| No Borders on Gender | | | | |
| Justice | 69,842 | 0 | (14,223) | 55,619 |
| Adolescent Girls Fund | 4,662,476 | 0 | (4,662,476) | 0 |
| Ending Gender Violence | 1,448,974 | 756,588 | (796,755) | 1,408,807 |
| Building a Just Peace | 68,782 | 49,412 | (78,782) | 39,412 |
| Advancing Climate Justice | 497,080 | <u>325,000</u> | <u>(474,863</u>) | <u>347,217</u> |
| Total program restrictions | 7,129,589 | 1,489,082 | (6,340,685) | 2,277,986 |
| Time restricted | 3,385,200 | 233,000 | (2,381,600) | 1,236,600 |
| Total | <u>\$10,514,789</u> | <u>\$1,722,082</u> | <u>(\$8,722,285</u>) | <u>\$3,514,586</u> |

Note 10. Commitments

MADRE had an operating lease for office space which was set to expire in March 2025. During the year ended September 30, 2021, MADRE entered into a release and partial surrender agreement. Under this agreement, MADRE terminated the lease as of December 7, 2020, was released from future rental obligations, and paid a termination penalty of \$501,516, which is included in occupancy and space rental expense.

On November 9, 2018, MADRE entered into an expansion agreement with its current landlord for additional office space that commences December 2018 and expires November 2023. Rent expense charged to operations is approximately \$590,000 and \$361,000 for the years ended September 30, 2021 and 2020, respectively.

Minimum lease payments are summarized as follows:

| Year ending: | September 30, 2022 | \$113,477 |
|--------------|--------------------|-----------|
| | September 30, 2023 | 123,189 |
| | September 30, 2024 | 20,894 |
| Total | - | \$257,560 |

Note 11. In-Kind Contributions

The following summarizes in-kind contributions:

| | <u>9/30/21</u> | 9/30/20 |
|----------------------------|--------------------|-----------------|
| Humanitarian aid | \$1,034,744 | \$50,431 |
| Legal | 53,000 | 20,000 |
| Consultant – communication | 0 | 1,000 |
| Total | <u>\$1,087,744</u> | <u>\$71,431</u> |

Donated non-cash assets that are used for humanitarian purposes for those in need in foreign countries are recorded at fair value. Inputs used to determine fair value include independent published sources where available, which is considered level 2 on the fair value hierarchy. For the years ended September 30, 2021 and September 30, 2020, all in-kind services and donated materials were allocated to program services on the statement of functional expenses.

Note 12. 401(k) Plan

MADRE has a retirement plan under IRS Section 401(k). All eligible employees (as defined by the plan) may elect to defer a portion of their salary and contribute to this plan up to statutory amounts. MADRE can provide a discretionary match to eligible employees. MADRE contributed \$59,340 and \$41,255 to the 401(k) plan during the years ended September 30, 2021 and 2020, respectively.

Note 13. Availability and Liquidity

The following reflects MADRE's financial assets at September 30, 2021 that are available to meet cash needs for general expenditures within one year:

Financial assets at year-end:

| Cash and cash equivalents | \$10,085,666 |
|---------------------------|--------------|
| Investments | 3,469,551 |
| Grants receivable | 102,373 |
| Contributions receivable | 507,198 |

Total financial assets \$14,164,788

Less contributions with purpose

restrictions not available within one year (4,813,213)

Financial assets available to meet cash needs for general expenditures within one year

<u>\$9,351,575</u>

MADRE maintains cash on hand to be available for its general expenditures, liabilities, grants, and other obligations for on-going operations. As part of its liquidity management, MADRE operates its programs within a board approved budget and relies on contributions and grants to fund its operations and program activities. As of September 30, 2021, there are no other internal or external limits imposed on MADRE's financial assets.

Note 14. Subsequent Events

Subsequent events have been evaluated through March 25, 2022, the date the financial statements were available to be issued. Adjustments and disclosures have been made for all subsequent events that have occurred.

Note 15. Other Matters

On January 30, 2020, the World Health Organization declared the coronavirus outbreak a "Public Health Emergency of International Concern" and on March 10, 2020, declared it to be a pandemic. Actions taken around the world to help mitigate the spread of the coronavirus include restrictions on travel, quarantines in certain areas, and forced closures for certain types of public places and businesses. The coronavirus and actions taken to mitigate it have had and are expected to continue to have an adverse impact on the economies and financial markets of many countries, including the geographical area in which MADRE operates. As of the date of these financial statements, many of the travel restrictions and stay at home orders have been lifted; however, supply chains remain impacted. Management continues to monitor the outbreak; however, as of the date of these financial statements, the potential impact cannot be quantified.