

# **MADRE, INC.**

## **Audited Financial Statements and Supplemental Schedule**

**December 31, 2013**

## **Independent Auditors' Report**

To the Board of Directors of  
MADRE, Inc.

### ***Report on the Financial Statements***

We have audited the accompanying financial statements of MADRE, Inc. ("MADRE"), which comprise the statement of financial position as of December 31, 2013, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Opinion***

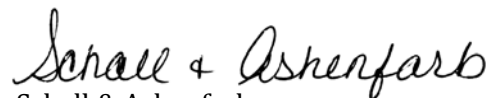
In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of MADRE, Inc. as of December 31, 2013, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### ***Report on Summarized Comparative Information***

We have previously audited the MADRE's 2012 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated June 24, 2013. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2012 is consistent, in all material respects, with the audited financial statements from which it has been derived.

### ***Other Matter***

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The Schedule of Grant Inflows and Outflows Related to the FIMI Project on page 14 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied to in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statement as a whole.

  
Schall & Ashenfarb  
Certified Public Accountants, LLC

August 5, 2014

**MADRE, INC.**  
**STATEMENT OF FINANCIAL POSITION**  
**AT DECEMBER 31, 2013**  
(With comparative totals for December 31, 2012)

	<u>12/31/13</u>	<u>12/31/12</u>
<b>Assets</b>		
Cash and cash equivalents (Notes 2d and 2e)	\$430,044	\$158,580
Investments (Notes 2g and 3)	1,858,315	1,850,002
Contributions receivable (Notes 2c and 2f)	151,477	225,294
Grants receivable (Notes 2c and 2f)	49,470	19,372
Prepaid expenses and other assets	16,949	42,245
Cash held for outside agencies (Note 5)	312,418	343,028
Agency funds receivable (Note 5)	11,238	11,238
Fixed assets, net (Notes 2h and 4)	7,378	1,319
Security deposit	23,797	23,144
	<u>2,861,086</u>	<u>2,674,222</u>
Total assets	<u>\$2,861,086</u>	<u>\$2,674,222</u>
<b>Liabilities and Net Assets</b>		
Liabilities:		
Accounts payable and accrued expenses	\$159,100	\$156,560
Security deposit payable (Note 7)	9,000	0
Agency funds payable - Due to FIMI project (Note 5)	312,418	352,796
Agency funds payable - Due to other projects (Note 5)	1,476	1,470
	<u>481,994</u>	<u>510,826</u>
Total liabilities	<u>481,994</u>	<u>510,826</u>
Net assets: (Note 2b)		
Unrestricted	2,023,056	2,012,082
Temporarily restricted (Note 6)	356,036	151,314
	<u>2,379,092</u>	<u>2,163,396</u>
Total net assets	<u>2,379,092</u>	<u>2,163,396</u>
Total liabilities and net assets	<u>\$2,861,086</u>	<u>\$2,674,222</u>

*The attached notes and auditors' report  
are an integral part of these financial statements.*

**MADRE, INC.**  
**STATEMENT OF ACTIVITIES**  
**FOR THE YEAR ENDED DECEMBER 31, 2013**  
(With comparative totals for the year ended December 31, 2012)

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total 12/31/13</u>	<u>Total 12/31/12</u>
Operating:				
Public support and revenue:				
Public support:				
Contributions	\$1,170,220	\$605,374	\$1,775,594	\$1,423,633
Grants	228,022		228,022	423,337
In-kind contributions (Notes 2i and 8)	1,330,707		1,330,707	1,220,499
Total public support	<u>2,728,949</u>	<u>605,374</u>	<u>3,334,323</u>	<u>3,067,469</u>
Revenue:				
Interest and investment income	58,797		58,797	69,300
Fiscal sponsor fee income	21,103		21,103	28,045
Rental income	28,900		28,900	0
Miscellaneous	7,073		7,073	20,821
Total revenue	<u>115,873</u>	<u>0</u>	<u>115,873</u>	<u>118,166</u>
Net assets released from restrictions (Note 6)	<u>400,652</u>	<u>(400,652)</u>	<u>0</u>	<u>0</u>
Total public support and revenue	<u>3,245,474</u>	<u>204,722</u>	<u>3,450,196</u>	<u>3,185,635</u>
Expenses:				
Program services	2,711,021		2,711,021	2,595,504
Supporting services:				
Management and general	135,203		135,203	142,149
Fundraising	304,171		304,171	360,614
Total supporting services	<u>439,374</u>	<u>0</u>	<u>439,374</u>	<u>502,763</u>
Total expenses	<u>3,150,395</u>	<u>0</u>	<u>3,150,395</u>	<u>3,098,267</u>
Change in net assets from operations	95,079	204,722	299,801	87,368
Non-operating:				
Net (loss)/gain on investments (Note 3)	<u>(84,105)</u>		<u>(84,105)</u>	<u>63,600</u>
Change in net assets	10,974	204,722	215,696	150,968
Net assets - beginning of year	<u>2,012,082</u>	<u>151,314</u>	<u>2,163,396</u>	<u>2,012,428</u>
Net assets - end of year	<u>\$2,023,056</u>	<u>\$356,036</u>	<u>\$2,379,092</u>	<u>\$2,163,396</u>

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**MADRE, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**FOR THE YEAR ENDED DECEMBER 31, 2013**  
(With comparative totals for the year ended December 31, 2012)

	Supporting Services				Total 12/31/13	Total 12/31/12
	Program Services	Management and General	Fundraising	Total Supporting Services		
Leased employees	\$509,619	\$48,133	\$78,226	\$126,359	\$635,978	\$659,692
Payroll taxes and benefits	121,355	11,462	18,628	30,090	151,445	162,171
Total personnel services	<u>630,974</u>	<u>59,595</u>	<u>96,854</u>	<u>156,449</u>	<u>787,423</u>	<u>821,863</u>
In-kind humanitarian aid (Notes 2i & 8)	1,330,107			0	1,330,107	1,015,402
Direct project expenses	388,234			0	388,234	525,739
Professional fees (including in-kind) (Notes 2i & 8)	86,887	16,290	7,098	23,388	110,275	134,693
Postage and mailings	18,311	4,473	47,420	51,893	70,204	66,918
Occupancy and space rental	126,310	11,930	19,388	31,318	157,628	150,556
Direct mail processing			41,091	41,091	41,091	66,703
Travel	67,458	4,469	14,114	18,583	86,041	53,998
Printing, design and publications (including in-kind) (Notes 2i & 8)	1,011	845	57,068	57,913	58,924	42,747
IT services and maintenance	14,344	1,355	2,202	3,557	17,901	13,588
Bank and credit card charges	5,164	14,406	3,112	17,518	22,682	22,513
Conferences	5,299	3,378	7,735	11,113	16,412	9,384
Telephone and communications	8,642	816	1,327	2,143	10,785	10,287
Equipment rental, repairs and maintenance	13,061	1,252	1,897	3,149	16,210	10,941
Office supplies and expenses	10,672	1,953	2,369	4,322	14,994	16,001
Miscellaneous	118	9,081	1,816	10,897	11,015	10,240
Advertising and promotion		4,942		4,942	4,942	121,618
Insurance	3,198	302	491	793	3,991	3,740
Depreciation	1,231	116	189	305	1,536	1,336
<b>Total</b>	<b><u><u>\$2,711,021</u></u></b>	<b><u><u>\$135,203</u></u></b>	<b><u><u>\$304,171</u></u></b>	<b><u><u>\$439,374</u></u></b>	<b><u><u>\$3,150,395</u></u></b>	<b><u><u>\$3,098,267</u></u></b>

*The attached notes and auditors' report  
are an integral part of these financial statements.*

**MADRE, INC.**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED DECEMBER 31, 2013**

(With comparative totals for the year ended December 31, 2012)

	<u>12/31/13</u>	<u>12/31/12</u>
Cash flows from operating activities:		
Change in net assets	\$215,696	\$150,968
Adjustments to reconcile change in net assets to net cash provided by/(used for) operating activities:		
Depreciation expense	1,536	1,336
Net loss/(gain) on investments	84,105	(63,600)
Donated securities	(42,041)	(82,788)
Change in current operating items:		
Contributions receivable	73,817	(58,476)
Grants receivable	(30,098)	(19,371)
Prepaid expenses and other assets	25,296	(20,903)
Cash held for outside agencies	30,610	0
Security deposit	(653)	(635)
Accounts payable and accrued expenses	2,540	45,783
Grant advance	0	(67,985)
Security deposit payable	9,000	0
Agency funds payable - Due to FIMI project	(40,378)	0
Agency funds payable - Due to other projects	6	0
	<u>113,740</u>	<u>(266,639)</u>
Total adjustments		
Net cash provided by/(used for) operating activities	<u>329,436</u>	<u>(115,671)</u>
Cash flows from investing activities:		
Fixed asset acquisition and leasehold improvements	(7,595)	0
Purchases of investments	(512,402)	(259,373)
Proceeds from sale of investments	462,025	197,914
Transfers from investments to operations	0	99,950
	<u>(57,972)</u>	<u>38,491</u>
Net cash (used for)/provided by investing activities		
Net increase/(decrease) in cash and cash equivalents	271,464	(77,180)
Cash and cash equivalents - beginning of year	<u>158,580</u>	<u>235,760</u>
Cash and cash equivalents - end of year	<u>\$430,044</u>	<u>\$158,580</u>
Interest & taxes paid	<u>\$0</u>	<u>\$0</u>

*The attached notes and auditors' report  
are an integral part of these financial statements.*

**MADRE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**DECEMBER 31, 2013**

**Note 1. Nature of the Organization**

MADRE, Inc. (“MADRE”) is an international women's human rights organization that works towards a world in which all people enjoy the fullest range of individual and collective human rights; in which resources are shared equitably and sustainably; in which women participate effectively in all aspects of society; and in which people have a meaningful say in decisions that affect their lives.

MADRE uses human rights to advance social justice and partners with women in communities worldwide to meet urgent, local needs and create long-term solutions to the problems that women face.

MADRE was incorporated in the State of New York and is exempt from Federal taxes under Section 501(c)(3) of the Internal Revenue Code and similar New York State statutes. MADRE has been designated as an organization which is not a private foundation.

**Note 2. Summary of Significant Accounting Policies**

a. Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting which is the process of recognizing revenue and expenses when earned or incurred, rather than when received or paid. All significant receivables, payables, and other liabilities have been reflected.

b. Basis of Presentation

MADRE reports information regarding their financial position and activities in the following classes of net assets:

- *Unrestricted* – represents all activity without donor imposed restrictions as well as activity with donor imposed restrictions, which expire within the same period.
- *Temporarily restricted* – relates to contributions of cash and other assets with donor stipulations that make clear the assets restriction, either due to a program nature or by passage of time.
- *Permanently restricted* – relates to contributions of cash and other assets whereby the assets must remain intact due to restrictions placed by the donor. There was no permanently restricted activity or net assets at December 31, 2013.

c. Revenue Recognition

Contributions are recorded as revenue upon receipt of cash or at the time a pledge is considered unconditional. Contributions received with specific donor restrictions are recorded in the temporarily restricted class of net assets. All other contributions are recorded as unrestricted. When the restrictions from temporarily restricted



contributions have been met in the year of donation, they are reported as unrestricted.

Contributions expected to be received within one year are recorded at their net realizable value. Conditional contributions are recorded as liabilities and are recognized as income when the conditions have been substantially met.

Each grant is reviewed to determine if it contains traits more similar to contributions or exchange transactions. For those grants that have been determined to be exchange transactions, revenue is recognized when earned. Cash received in advance of being earned are treated as liabilities.

d. Cash and Cash Equivalents

MADRE considers all liquid investments available for current use and with an initial maturity of three months or less to be cash and cash equivalents.

e. Concentration of Credit Risk

Financial instruments which potentially subject MADRE to concentration of credit risk consist of cash, money market accounts and investment securities which have been placed with high-quality financial institutions that management deems to be creditworthy. A significant portion of the funds is not insured by the FDIC or related entity, however MADRE has not experienced any losses from these accounts due to failure of any financial institution.

f. Allowance for Doubtful Accounts

At December 31, 2013, all pledges and grants receivable are due within one year. Based on a review of specific accounts and historical trends, management has deemed that no allowance for doubtful accounts is necessary.

g. Investments

Investments are recorded at fair value, which refers to the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Realized and unrealized gains and losses are recognized in the statement of activities as non-operating activity.

h. Fixed Assets

Fixed assets, consisting of furniture and office equipment are capitalized in the year acquired and are carried at cost, if purchased, or fair value, if donated. Depreciation and amortization is computed over the estimated useful lives of the assets (generally 3 years) or life of the lease using the straight-line method. Maintenance and repairs, which neither materially add to the value of the asset nor appreciably prolong its life, are charged to expenses as incurred.

i. In-Kind Services and Donated Materials

In-kind donated services are recognized in circumstances where those services create or enhance non-financial assets or require specialized skills, are provided by individuals possessing those skills and would typically need to be purchased if not provided in-kind. See Note 8 for the details of in-kind services recognized.

Board members and other individuals volunteer their time and perform a variety of tasks that assist MADRE. During 2013 and 2012, 30 volunteers spent over 5,000

hours and 44 volunteers spent over 7,400 hours of time, respectively. These services have not been recorded in the financial statements, as they do not meet the criteria outlined above.

Donated non-cash assets that are used for humanitarian purposes to those in need in foreign countries are recorded at fair value. Inputs used to determine fair value include independent published sources where available.

j. Management Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

k. Expense Allocation

The costs of providing various programs and other activities have been summarized on a functional basis in the statement of activities and in the statement of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of MADRE.

l. Accounting for Uncertainty of Income Taxes

MADRE does not believe its financial statements include any material, uncertain tax positions. Tax filings for periods ending December 31, 2010 and later are subject to examination by applicable taxing authorities.

m. Comparative Financial Information

The combined financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with MADRE's combined financial statements for the year ended December 31, 2012, from which the summarized information was derived.

n. Subsequent Events

Management has evaluated for potential recognition and disclosure events subsequent to the date of the statement of financial position through August 5, 2014, the date the financial statements were available to be issued. All events that have occurred subsequent to the statement of financial position date through our evaluation date that would require adjustment to or disclosure in the financial statements have been made.

**Note 3. Investments**

Accounting standards have established a fair value hierarchy giving the highest priority to quoted market prices in active markets and the lowest priority to unobservable data. The fair value hierarchy is categorized into three levels based on the inputs as follows:

Level 1 – Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities that MADRE has the ability to access.

Level 2 – Valuations based on quoted prices in markets that are not active or for which all significant inputs are not observable, either directly or indirectly.

Level 3 – Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

The fair value of investments held is as follows:

	<u>December 31, 2013</u>		
	<u>Level 1</u>	<u>Level 2</u>	<u>Total</u>
Cash	\$144,566	\$0	\$144,566
Mutual Funds - Bonds	932,514	0	932,514
Mutual Funds - Equities	244,017	0	244,017
Equities	522,006	0	522,006
Bonds	<u>0</u>	<u>15,212</u>	<u>15,212</u>
	<u>\$1,843,103</u>	<u>\$15,212</u>	<u>\$1,858,315</u>

	<u>December 31, 2012</u>		
	<u>Level 1</u>	<u>Level 2</u>	<u>Total</u>
Cash	\$95,252	\$0	\$95,252
Mutual Funds - Bonds	32,852	0	32,852
Mutual Funds - Equities	1,122,907	0	1,122,907
Equities	578,403	0	578,403
Bonds	<u>0</u>	<u>20,588</u>	<u>20,588</u>
	<u>\$1,829,414</u>	<u>\$20,588</u>	<u>\$1,850,002</u>

Level 1 securities are valued at the closing price reported on the active market that they are traded on. Level 2 securities are valued using observable market inputs for securities that are similar to those owned. This method produces a fair value calculation that may not be indicative of net realizable value or reflective of future values. The use of different methodologies or assumptions to determine the fair value or certain financial instruments could result in different fair value measurements.

Net (loss)/gain on investments consisted of the following:

	<u>12/31/13</u>	<u>12/31/12</u>
Unrealized (loss)/gain	(\$121,169)	\$67,871
Realized gain/(loss)	<u>37,064</u>	<u>(4,271)</u>
Total (loss)/gain	<u>(\$84,105)</u>	<u>\$63,600</u>

**Note 4. Fixed Assets**

Fixed assets consist of the following:

	<u>12/31/13</u>	<u>12/31/12</u>
Furniture and fixtures	\$14,000	\$14,000
Office equipment	<u>22,092</u>	<u>14,497</u>
Total	36,092	28,497
Less: accumulated depreciation and amortization	<u>(28,714)</u>	<u>(27,178)</u>
Total fixed assets	<u>\$7,378</u>	<u>\$1,319</u>

**Note 5. Agency Funds Payable**

MADRE is the fiscal sponsor of NGO Working Group, FIMI (Foro Internacional de Mujeres Indigenas) and other projects. MADRE records the funds received as a liability and then reduces the liability as funds are disbursed on behalf of the agencies. MADRE is entitled to an administrative fee ranging from 5% to 10% on all funds received.

**Note 6. Temporarily Restricted Net Assets**

The following summarizes the changes in temporarily restricted net assets:

	<u>December 31, 2013</u>			<u>Balance 12/31/13</u>
	<u>Balance 1/1/13</u>	<u>Contributions</u>	<u>Released from Restrictions</u>	
Program restrictions:				
Haiti projects	\$41,830	\$93,863	(\$130,983)	\$4,710
Afghanistan projects	7,173	16,558	(17,226)	6,505
Africa Relief	8,410	1,672	(670)	9,412
Colombia projects	0	184	(75)	109
Guatemala projects	20,887	40,799	(14,225)	47,461
Iraqi projects	10,277	58,409	(42,220)	26,466
Jordan projects	0	33,749	(18,476)	15,273
Kenya projects	14,947	4,100	(16,679)	2,368
Latin American projects	8,236	0	(8,236)	0
Nicaragua projects	6,088	7,015	(6,855)	6,248
Pakistan projects	7,860	0	(7,860)	0
Palestine projects	21,867	2,480	(9,751)	14,596
Peru projects	0	50	(15)	35
Sri Lanka Disaster Relief	263	0	(263)	0
Sudan projects	2,314	21,417	(23,494)	237
Syria projects	0	309,462	(95,281)	214,181
Other projects	<u>1,162</u>	<u>15,616</u>	<u>(8,343)</u>	<u>8,435</u>
Total	<u>\$151,314</u>	<u>\$605,374</u>	<u>(\$400,652)</u>	<u>\$356,036</u>

December 31, 2012				
	Balance		Released	Balance
	<u>1/1/12</u>	<u>Contributions</u>	from	<u>12/31/12</u>
			<u>Restrictions</u>	
Program restrictions:				
Haiti projects	\$60,760	\$166,636	(\$185,566)	\$41,830
Afghanistan projects	792	24,117	(17,736)	7,173
Africa Relief	20,715	3,375	(15,680)	8,410
Colombia projects	33,795	0	(33,795)	0
Guatemala projects	11,342	36,118	(26,573)	20,887
Iraqi projects	0	24,421	(14,144)	10,277
Kenya projects	1,362	28,162	(14,577)	14,947
Latin American projects	21,218	5,000	(17,982)	8,236
Mexican projects	7,678	0	(7,678)	0
Nicaragua projects	5,300	9,898	(9,110)	6,088
Pakistan projects	9,126	0	(1,266)	7,860
Palestine projects	15,727	44,387	(38,247)	21,867
Peru projects	3,893	0	(3,893)	0
Sri Lanka Disaster Relief	763	0	(500)	263
Sudan projects	1,833	3,752	(3,271)	2,314
Other projects	<u>0</u>	<u>1,985</u>	<u>(823)</u>	<u>1,162</u>
Total	<u>\$194,304</u>	<u>\$347,851</u>	<u>(\$390,841)</u>	<u>\$151,314</u>

#### Note 7. Commitments

MADRE has a non-cancellable operating lease for office space which expires in March 2015. Rent expense charged to operations approximated \$150,000 and \$143,000 in 2013 and 2012, respectively.

During 2013, MADRE entered into a sublease agreement with a third party whereby the third party rented a portion of MADRE's office space. In connection with the lease, MADRE obtained a \$9,000 security deposit which is reflected as a liability on the statement of financial position. Rental income amounted to \$28,900 during 2013. Subsequent to year-end, the sublease was terminated early by subtenant and the security deposit was kept by MADRE in lieu of rent.

Minimum lease commitments, net of rental income, are summarized as follows:

	<u>Rent Expense</u>	<u>Rental Income</u>	<u>Net</u>
December 31, 2014	\$137,653	(\$31,500)	\$106,153
December 31, 2015	<u>34,666</u>	<u>0</u>	<u>34,666</u>
Total	<u>\$172,319</u>	<u>(\$31,500)</u>	<u>\$140,819</u>

**Note 8. In-Kind Services and Donated Materials**

The following summarizes the in-kind services recognized this year:

	<u>December 31, 2013</u>			
	<u>Total</u>	Program <u>Services</u>	Management and <u>General</u>	<u>Fundraising</u>
Humanitarian aid	\$1,330,107	\$1,330,107	\$0	\$0
Printing	<u>600</u>	<u>0</u>	<u>0</u>	<u>600</u>
Total	<u>\$1,330,707</u>	<u>\$1,330,107</u>	<u>\$0</u>	<u>\$600</u>
	<u>December 31, 2012</u>			
	<u>Total</u>	Program <u>Services</u>	Management and <u>General</u>	<u>Fundraising</u>
Humanitarian aid	\$1,015,402	\$1,015,402	\$0	\$0
Legal services	84,260	40,000	44,260	0
Advertising and promotion	120,787	0	0	120,787
Printing	<u>50</u>	<u>50</u>	<u>0</u>	<u>0</u>
Total	<u>\$1,220,499</u>	<u>\$1,055,452</u>	<u>\$44,260</u>	<u>\$120,787</u>

**Note 9. Subsequent Event**

Subsequent to year end, MADRE received a multi-year pledge from a foundation for \$3,500,000. MADRE will receive these funds in equal installments of \$500,000 on an annual basis from May 1, 2014 to May 1, 2021. This grant is intended to further develop organizational input, strategic planning and capacity building. It will not cover ongoing or new program expenses.

**Note 10. 403(b) Plan**

MADRE has a retirement plan under IRS Section 403(b). All eligible employees (as defined by the plan) may elect to defer a portion of their salary and contribute to this plan up to statutory amounts. MADRE can provide a discretionary match to eligible employees. During the fiscal year ended December 31, 2013 and 2012, MADRE contributed \$2,550 and \$2,650 to the 403(b) plan, respectively.

**MADRE, INC.**  
**SCHEDULE OF GRANT INFLOWS AND OUTFLOWS**  
**RELATED TO THE FIMI PROJECT**  
**FOR THE YEAR ENDED DECEMBER 31, 2013**

Grant Inflows:	
Inflows	\$367,670
Total grant inflows	<u>367,670</u>
Grant Outflows:	
Professional and consultant fees	130,100
Office supplies and expense	3,094
Travel and conferences	117,097
Program and grant expenses	154,763
Bank charges and processing	2,994
Total grant outflows	<u>408,048</u>
Grant outflows in excess of grant inflows	(40,378)
Accumulated grant funds - beginning	<u>352,796</u>
Accumulated grant funds - ending	<u><u>\$312,418</u></u>